

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**  
**(ABSTRACT)**

TANGEDCO – One bonus increment to employees of TANGEDCO stagnating in a post beyond 40 years – Granted - Orders – Issued.

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**(SECRETARIAT BRANCH)**

**(Per.) CMD TANGEDCO Proceedings No.217, Dated :09.11.2021.**

Iypassi 23,  
Pilava Varudam,  
Thiruvalluvar Aandu 2052.

**Read:-**

1. (Per) CMD TANGEDCO Proceedings No.57, (SB)  
Dated:19.02.2014.
2. G.O. (Ms.) No.91, Finance (Pay Cell) Department,  
Dated:26.02.2021.

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In the Board's Proceedings first read above, orders were issued to grant one bonus increment @ 3% of basic pay including Grade Pay to the employees of TANGEDCO who have already been moved to Selection Grade and Special Grade and have completed 30 years of continuous total service in the same post without promotion. The employees promoted/ upgraded/ appointed to any other post are not entitled for the above benefit.

2. In the Government order second read above, orders have been issued for the employees of Government of Tamil Nadu who have completed 40 years of continuous service in the same post be granted one additional increment as Bonus Increment on the date of completion of such period.

3. Certain unions have demanded to allow a bonus increment to the employees who have completed 40 years of continuous service in the same post as allowed to the employees of State Government.

4. The request has been examined in detail and in the light of the orders issued by the Government and decided to adopt the said Government Order to the employees of the TANGEDCO. Accordingly, it is hereby ordered that the employees of TANGEDCO who have completed 40 years of continuous service in the same post without any promotion shall be granted one additional increment as bonus increment on the date of completion of such period. The employees promoted/ upgraded/ appointed to any other post are not entitled for the above benefit.

5. This order will take effect from the 26<sup>th</sup> February 2021.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**A.MANIKKANNAN**  
**SECRETARY**

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue/Accounts Branch.

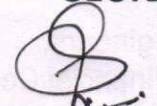
The Chief Internal Audit Officer/Audit Branch/Chennai-2.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Residential Audit Officer.

**Copy to:**

The Chairman cum Managing Director's Table.  
The Director General of Police/Vigilance.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO & TANTRANSCO.  
The Secretary TANGEDCO/Chennai-2.  
The Legal Adviser.  
The Company Secretaries/TANGEDCO, TANTRANSCO.  
The Industrial Relations Adviser/Chennai - 2.  
The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.  
The Deputy Chief Engineer/Administrative Branch.  
The Director/Computer Centre.  
The Industrial Relations Officer.  
The Assistant Personnel Officer/Tamil Development - for Publication  
in the Tamil Nadu Electricity Board Bulletin (2 copies).  
The Director/Tamil Nadu Electricity Board Printing Press.  
The Resident Manager, T.N.E.B., New Delhi.  
All Officers/Sections/Cells in the Board office Secretariat Branch.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalay Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.  
Tamil Nadu Electricity Board Employees Federation.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

  
**SECTION OFFICER**

  
9/11/2021